

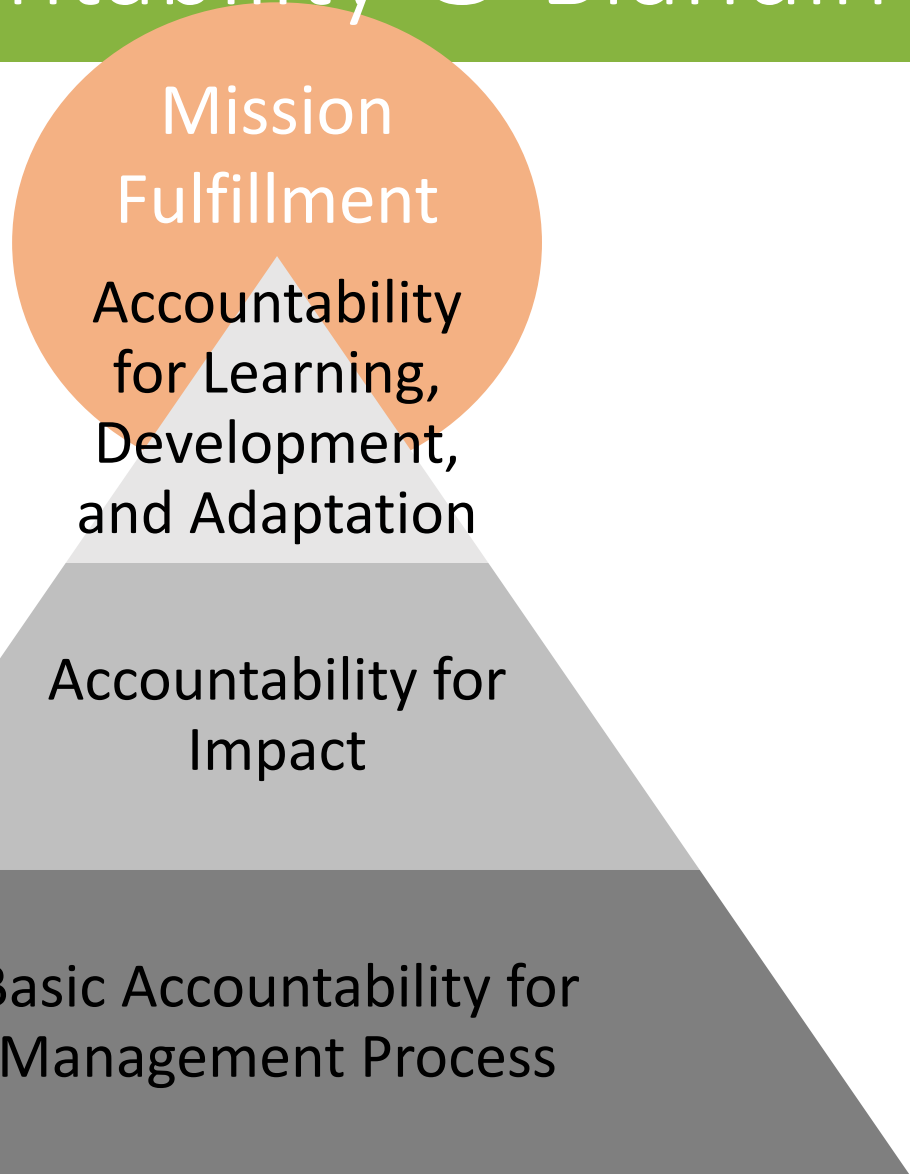
TerraLuna Collaborative

Developmental Observations of the
OYS Steering Committee 2017-02-15

Areas observation and discussion

- State of OYS
- Community Based Aid's Role in Douglas Count Juvenile Justice Collective Impact
- Common Agenda and the Role of the Steering Committee

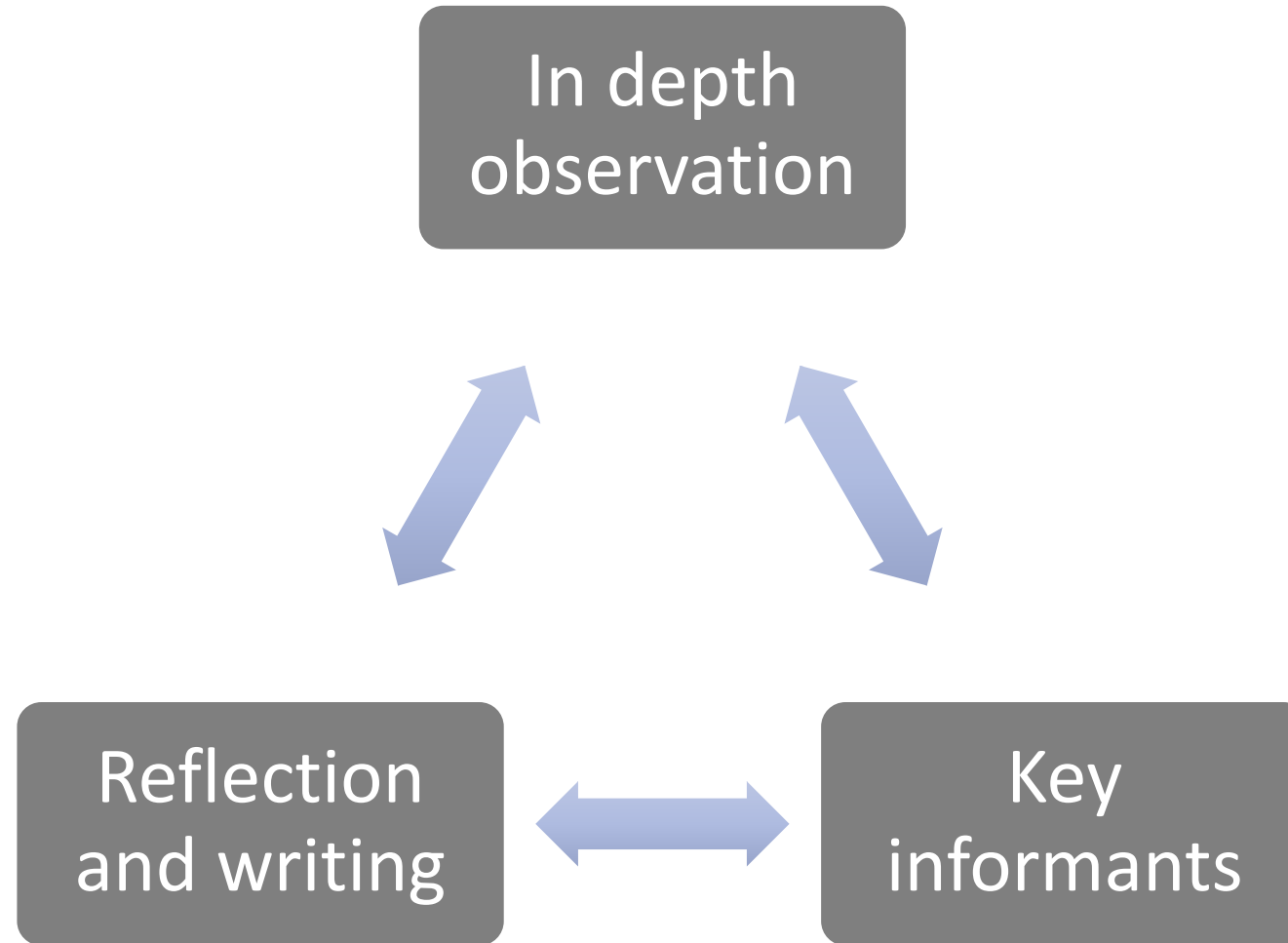
Developmental Evaluation (Mountain of Accountability © Blandin Foundation)



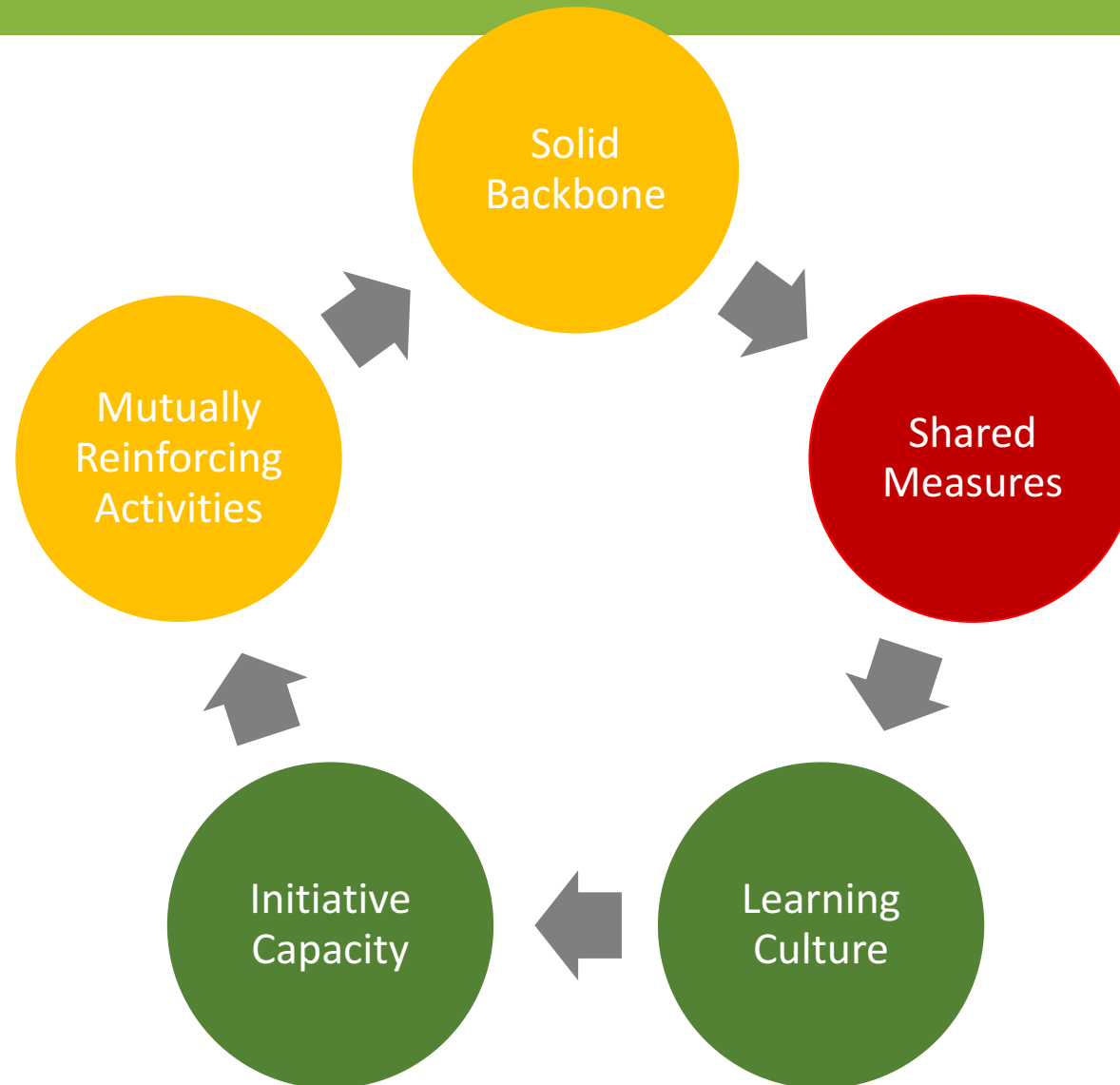
How?

- Evaluative input
- Focus on systems change, innovation, adaptation, and making a difference in complex, dynamic systems
- Deep reflective practice
- Strategic thinking

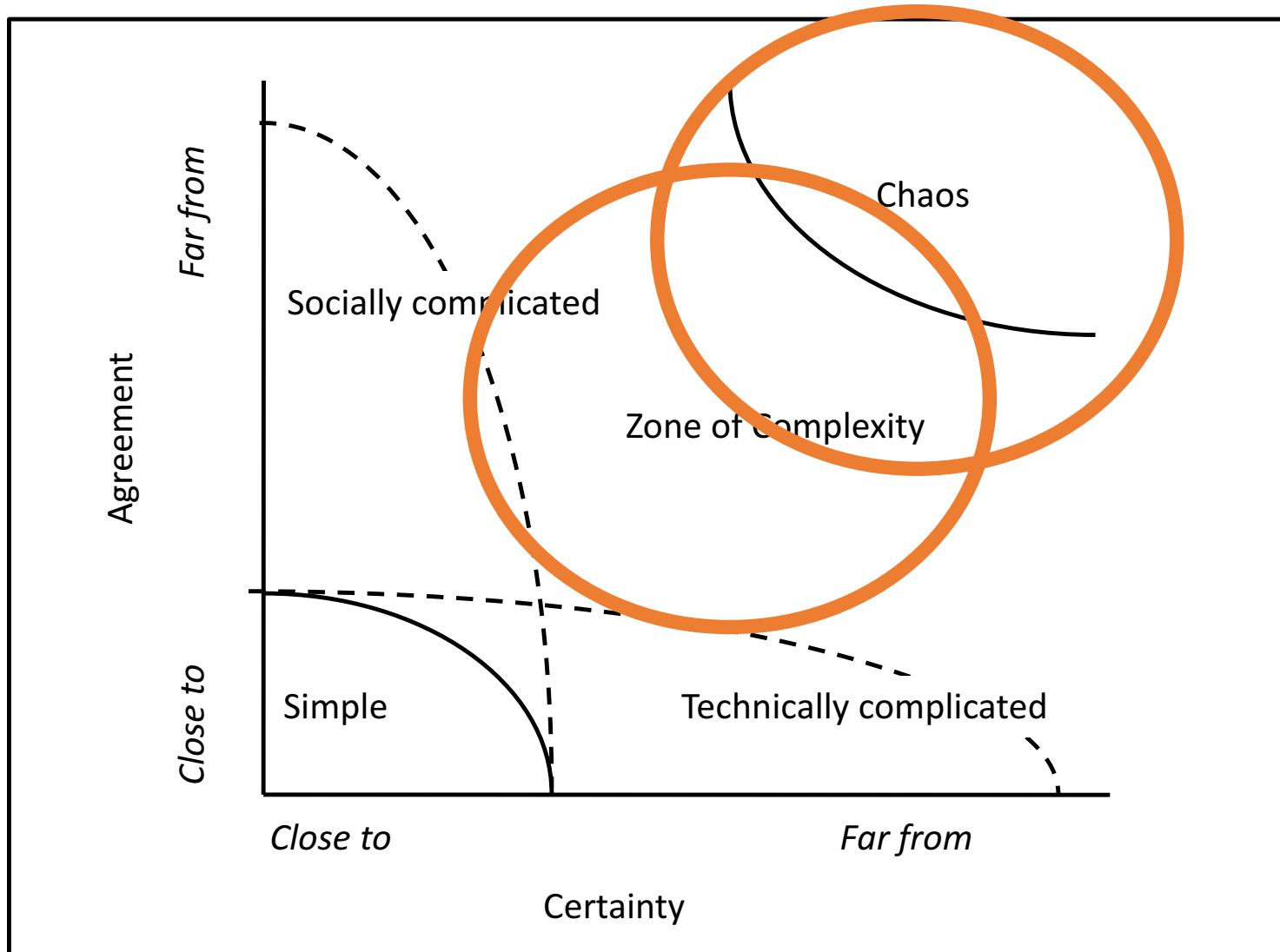
How have we arrived at our conclusions?



State of OYS (FSG Indicators)



From complexity to chaos



Factors that push OYS backbone and steering committee from complexity towards chaos

- Uncertain legal structure
- **Persistent lack of trust among some**
- Governance and guidance role of SC

Community Base Aid

1) June report from UNO

- Everyone loves the improved process BUT
- Generated large levels of dissatisfaction

2) Takes **SIGNIFICANT** resources away from 'facilitating and providing management support' of the collective impact effort.

3) There isn't a coherent thread in the CBA efforts that reflect a unique OYS driven common agenda

What is the role of Steering Committee in supporting the common agenda?

- 1) Sets direction for strategic issues that need to be addressed across and within the system
- 2) Continuously evaluates the development of OYS and supports the common agenda
- 3) As we develop success cases of collective impact we will ask questions like, **“what does this mean for our theory of change?”**

What is the *working* theory of change?

System Analysis

- Too many kids are in the system.
- Youth from racial and ethnic minority communities are disproportionately entangled in the system.
- System stakeholders Lack a shared vision for continuous improvement.
- Emerging opportunities & possibilities.

Pathways to Change

- Connect, convene, leverage.
- Build, Elevate, Share Knowledge.
- Lead and act with commitment, courage & conviction.
- Elevate agendas for addressing disparities in the system.

Common Agenda

- Reduce the need for the juvenile justice involvement.
- Reduce disparity in the DC juvenile justice system.
- Amplify compassionate support for youth and families in and outside the system.

Addressing DMC

Recommendations for next steps

1) **Keep the work on the zone of complexity**

- Move OYS to a 501c3 or within the umbrella of an existing non-profit
- Create board and steering committee processes and bylaws

2) **Keep focused on building collective impact**

- Move CBA out of OYS (Based on Crime Commission and Board approval)

3) **Seize on the interest in addressing DMC**

- Become rooted in the historical contexts and familiar with implicit bias
- Amplify evidence informed solutions
- Experiment with local innovation
- Designate a backbone champion
- Learn across the multiple OYS levels and work groups

Framework for action

- 1) Agree on actions and direction for making collective impact less contentious, CBA, and DMC
- 2) Develop quarterly milestones for the work of the steering committee
- 3) Spend most of your time reflecting, learning, and discussing how we get to the common agenda