



OPERATION YOUTH SUCCESS INTEREST SURVEY

Name: _____ Organization: _____

Title: _____ Email Address: _____

Please check which working group interests you (select all that apply):

- Families Work Group (meets 3rd Tuesday of each month)
- Prevention Work Group (meets 3rd Wednesday of each month)
- School Based Arrest (SBA) Task Force (meets 4th Tuesday of each month)
- School Based Absenteeism Task Force (meets 4th Wednesday of each month)
- School Re-Entry Task Force (meets 4th Thursday of each month)
- Community Engagement Work Group (meets 1st Monday of each month)

Each work group is a 2 – 3 hour commitment a month

Please check the category of membership you are representing:

- Recipient of services
- Community-based provider
- Parent/family member
- Advocacy organization
- School representative
- Community Agency representative
- Youth

Did a current work group member refer you? Yes _____ No _____

If yes, please list their name: _____



Please describe, in detail, your background, qualifications, relevant experiences, and why you are interested in serving on the work group(s) selected above (attach an additional sheet if desired):

Applicant Signature *

Date

* By signing the Interest Survey, you are indicating that you have read and agree to the guidelines to participate in the Operation Youth Success Work Group(s).

Next Steps:

The Interest Survey will be shared with the selected work group(s). Once received by the work group, they will have five (5) business days to discuss membership. If there are no objections, you will receive an email with additional meeting information. If there are objections, the Interest Survey will be discussed at the next work group meeting and voting will take place regarding membership. Majority vote carries the application outcome. You will receive an email notifying you of the vote.



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For Operation Youth Success Use Only

Work Group: _____

Co-Chairs: 1. _____

2. _____

3. _____

Date Emailed to Work Group: _____

Work Group Decision: _____

Applicant Notified: (Date) _____

By: _____

OYS Staff Name & Title



OPERATION YOUTH SUCCESS

WORK GROUP ROLES AND RESPONSIBILITIES

It is a mission for Operation Youth Success (OYS) to seek out diversity in our work groups and all work group memberships are held on a volunteer basis only. Although we do make every effort to engage participants, it is also important that we are cognizant of skills and interests of those participating and attempt to ensure their commitment to the Juvenile Justice Collective Impact. It is for that reason that guidelines are established.

In the event that any OYS work group member or OYS representative determines that it is in the best interest of OYS to remove a work group member, they must notify the work group chair/co-chair and/or the OYS Executive Director. The co-chairs and the Executive Director will work with the appropriate individuals to determine the appropriate course of action.

Issues associated with removing a member from a working group should be limited to issues related to conflict of interest, unethical behavior, or behavior that is determined obstructive and prevents the work group from functioning, and/or disparaging or inappropriate comments regarding the work or its members. Please note this list is not exhaustive, but instead serves as a guideline of behaviors not tolerated by OYS or any associated members.

Please note, OYS meetings are open to the public. All guests will sit in the designated areas and are not privy to working drafts including, but not limited to, brochures, worksheets, handouts, or data not related to the public. Agendas that do not contain working drafts or personal data may be shared with the public. In addition, the public may only make comments at the end of each meeting. Each individual is limited to three (3) minutes. If any guest has questions, they should be directed to the OYS Executive Director. OYS work groups do not follow Robert's Rules of Order.

Work group members agree to:

1. Foster a culture of trusting collaboration and participate in open, honest and respectful debate.
2. Discuss disproportionately within juvenile justice and the broader system with respect and tolerance. Please note, deliberation will be based on facts and supported by data.
3. Facilitate and/or promote cross-system training to develop cultural and relevant racial competencies within staff.
4. Commit to building on the success of existing local efforts rather than trying to “reinvent the wheel” or duplicate efforts.
5. Enhance the innovative partnerships, activities and services that value and honor the race/ethnicity/culture of youth and their families and build upon the strengths and diversity within communities.



6. Agree that upholding and honoring youth dignity should be at the forefront of our juvenile justice system, along with the belief that our system can, and should, change the life trajectories of youth in the system for the better.
7. Support equity for minority youth in our system and remain vigilant of disproportionate contact.
8. Encourage a system of care which provides resources and comprehensive services to children without requiring involvement with the formal juvenile justice system.
9. Participate on shared decision making and uphold decisions made by the collaborative.
10. Participate in strategic planning which support enhancing, developing and implementing culturally competent programs within neighborhoods where diverse youth and families reside.
11. Attend a majority of work group meetings, as well as, but not limited to, actively participating and sharing relevant knowledge and leverage resources.
12. Remain informed and engaged between meetings, as well as completing any agreed upon actions.
13. Serve as an active champion and advocate for the work in the community.
14. Promote and participate in continuous improvement processes, strategic planning and decision making that is guided by both data as well as live experience to address Douglas County juvenile justice challenges, such as disproportionate minority contact, trauma-informed care, and best practice/evidence-based approaches.
15. Respect the confidentiality of data and/or other information when shared in confidence within the collaborative. This includes refraining from recording, videotaping, sharing or distributing work group products that are not intended for public view or marked as draft. Only final work products may be shared with the public and may be distributed.
16. Communicate the work of the collaborative within participant's respective communities and/or organizations.
17. Participate in outreach activities to ensure that the needed partners are involved, including communities most impacted by the problems being addressed by the collaborative.
18. Promote inclusive partnerships with community-based organizations situated in the neighborhoods working with, and touching on, the lives of youth of color and their families.
19. Work in good faith partnership with OYS and other collaborative members, which include, but are not limited to, representation of the organization at OYS meetings and/or any sponsored activities.