

Strategy	Action Steps	Implementation Steps	Target Date	Status	Responsible Parties	Resources Needed
A. Increase proper use of relevant skills to decrease school based arrests	Identify 'relevant skills' and best practices to reduce school-based arrests.	Invite speakers to present on these skills both locally and nationally	Ongoing			
	Develop Restorative Practices, Restorative Justice training and/or training support to include use of 3rd party mediation	Connect with Concord Mediation Center to find out more about statewide Victim-Youth Conferencing	January 2019	Pending	Vince Furlong	
	Identify needed support systems and create opportunities for stakeholders to attend relevant trainings	Attend SRO monthly meeting and interview principal/school admins as to their needs	February 2019		Sgt. Shepherd and WG members	
	Ongoing cross-system training to develop cultural and relevant racial competencies	1. Survey school leaders and law enforcement to determine what is currently offered.	March 2019		Carrie, Vince	OPD, OPS, GOALS Center to assist with obtaining admin feedback
		2. Identify gaps and training to support such	May 2019			
		3. Sponsor a seminar on cultural responsivity	September 2019			
	Develop and promote knowledge exchange for preventative resources via resource fair.	1. Collaborate with schools and area Providers to host fairs as well as improve our surveying to include a family survey	August/Fall 2019			Collective for Youth assistance for resource data
		2. Host Panel discussion-with role plays at resource fairs				

B. Foster an environment in which administrations across school districts engage in a collaborative process to consider the most appropriate and effective school-justice partnerships	Develop a common understanding of the relationship between public schools and law enforcement.					
	Facilitate opportunities for law enforcement, youth, and communities to interact in positive ways outside of times of crisis	1. Support P.A.C.E efforts	ongoing			
		2. Meet with and obtain feedback from SRO's; School Security; School administration; Students and Families	OPS Security-Donnie Morrison speaking at Jan. 2019 meeting	Pending		
		3. Identify opportunities of activities from #1 feedback			360 Empowerment meetings on Saturdays; Community meetings	possible funding; volunteers;
C. Support a school culture that will utilize restorative and rehabilitative measures to address student behavior	Improve and formalize cross-system collaboration by adopting a multi-disciplinary team approach to responding to student behavior.	Support effort of the School-Justice Partnership project	ongoing			
	Collaborate with culturally competent, community based organizations situated within the diverse neighborhoods where students and their families reside.	Identify said organizations and facilitate meetings between organizations, schools and families for resource sharing, barrier identification and service gaps.				